



MSC TRUSTGATE.COM SDN. BHD.
WORK HEALTH
AND SAFETY ENVIRONMENT POLICY
VERSION 1.3
LICENCE NO.: LPBP-2/2020 (4)

MSC TRUSTGATE.COM SDN. BHD. WORK, HEALTH AND SAFETY ENVIRONMENT POLICY

OBLIGATIONS

Management is firmly committed to a policy enabling all work activities to be carried out safely, and with all possible measures taken to remove (or at least reduce) risks to the health, safety and welfare of workers, contractors, authorised visitors, and anyone else who may be affected by our operations.

We are committed to ensuring we comply with the **OCCUPATIONAL SAFETY AND HEALTH (AMENDMENT) ACT 2022** and applicable Codes of Practice and Malaysian Standards as far as possible.

RESPONSIBILITIES

MANAGEMENT:

Will provide and maintain as far as possible:

- take practicable measures to ensure the safety and health of all involved parties;
- imposes an obligation on individuals to conduct and implement risk assessments, enhancing accountability for any omissions, liabilities, or defaults;
- proactive risk management and the importance of addressing potential hazards to safeguard the well-being of all stakeholders;
- appoint an employee to act as an occupational safety and health coordinator;
- safe systems of work;
- plant and substances in safe condition;
- facilities for the welfare of workers;
- information, instruction, training, and supervision that is reasonably necessary to ensure that each worker is safe from injury and risks to health;
- a commitment to consult and co-operate with workers in all matters relating to health and safety in the workplace;
- continuously to follow any government's latest Standard Operating Procedures (SOP) regarding health and safety concern; and
- a commitment to continually improve our performance through effective safety management.

WORKERS:

Each worker has an obligation to:

- comply with safe work practices either on-site or remotely (hybrid), with the intent of avoiding injury to themselves and others and damage to plant and equipment;
- take reasonable care of the health and safety of themselves and others;
- wear personal protective equipment and clothing where necessary;
- comply with any direction given by management for health and safety;
- not misuse or interfere with anything provided for health and safety;
- report all accidents and incidents on the job immediately, no matter how trivial;
- report all known or observed hazards to their supervisor or manager; and
- to carry out their responsibilities with reduced risks.

APPLICATION OF THIS POLICY

We seek the co-operation of all workers, customers, and other persons. We encourage suggestions for realising our health and safety objectives to create a safe working environment with a zero-accident rate.

This policy applies to all business operations and functions, including those situations where workers are required to work off-site.